

**RESOLUTION 77 – 2014**

**RESOLUTION SUPPLEMENTING THE BOROUGH OF WOODBURY HEIGHTS  
PERSONNEL POLICIES AND PROCEDURES MANUAL TO PROVIDE FOR A VETERAN'S  
HIRING PREFERENCE**

**WHEREAS**, the Borough of Woodbury Heights has heretofore adopted a Personnel Policies and Procedures Manual which has established policies and procedures governing employment by the Borough; and

**WHEREAS**, the Mayor and Borough Council desire to adopt an Employment Policy designed to recognize and reward those persons who have served in the Armed Forces of the United States including the Army, Air Force, Navy, Marine Corp, Coast Guard, Merchant Marines, National Guard and Reserve Units of the aforesaid; and

**WHEREAS**, the Mayor and Borough Council desire to establish a means by which the Borough of Woodbury Heights may recognize such service by establishing a preference for future hiring as a policy of the Borough of Woodbury Heights; and

**WHEREAS**, it is the intent of this Resolution to establish a Veteran's hiring preference by supplementing the aforesaid Personnel Policies and Procedures Manual;

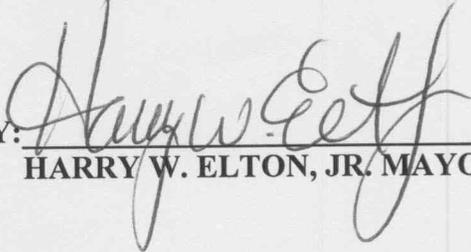
**NOW, THEREFORE, BE IT RESOLVED** by the Borough Council of the Borough of Woodbury Heights in the County of Gloucester and State of New Jersey, with the Mayor concurring, that the Personnel Policies and Procedures Manual of the Borough of Woodbury Heights be supplemented, at Section Five thereof, within the "Employment Procedures" Subsection thereof, to include the following:

***Veteran Preference.*** Whenever a Veteran is a candidate for employment, and the Veteran's qualifications are substantially equivalent to one or more non-veteran candidates, the Veteran candidate shall receive a preference for hiring. Veteran residents of the Borough of Woodbury Heights shall have preference over non-resident Veterans. Further, a Veteran candidate with the longest duration of active service shall have preference in such case that two or more substantially equivalent qualified Veteran candidates shall apply for an employment position.

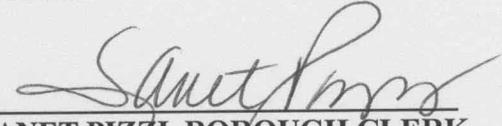
The term "Veteran", for the purposes of this Subsection, is defined as any person having an Honorable Discharge from service within the Army, Air Force, Navy, Marine Corp, Coast Guard, Merchant Marines, Reserve Units of the aforesaid and the National Guard.

**BOROUGH OF WOODBURY HEIGHTS**

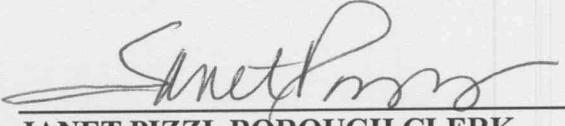
BY:

  
HARRY W. ELTON, JR. MAYOR

**ATTEST:**

  
JANET PIZZI, BOROUGH CLERK

The foregoing Resolution was duly adopted by the Borough Council of the Borough of Woodbury Heights at the regular meeting held on the 20th day of August, 2014.

  
JANET PIZZI, BOROUGH CLERK