

ORDINANCE 11 – 2012
AN ORDINANCE ESTABLISHING PROCEDURES TO ADOPT PERSONNEL PRACTICES AND AUTHORIZING THE ADMINISTRATOR TO IMPLEMENT SAID PRACTICES WITH ALL LOCAL OFFICIALS, APPOINTEES, EMPLOYEES, PROSPECTIVE EMPLOYEES, VOLUNTEERS AND INDEPENDENT CONTRACTORS OF THE BOROUGH OF WOODBURY HEIGHTS

BE IT ORDAINED by the Borough Council of the Borough of Woodbury Heights as follows:

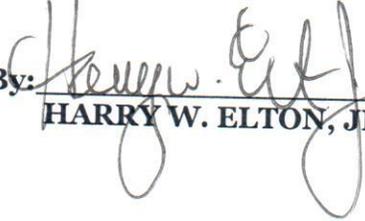
SECTION 1. The Borough of Woodbury Heights shall by Ordinance establish titles for public employment by the Borough and salary ranges for Borough employees.

SECTION 2. The Borough shall by Resolution adopt and amend from time to time personnel policies and procedures including rules concerning the hiring and termination of employees, terms and conditions of employment and regulations required to comply with applicable federal and state employment related law. The personnel policies and procedures adopted pursuant to said Resolutions shall be applicable to all officials, appointees, employees, prospective employees, volunteers and independent contractors of the Borough.

SECTION 3. The Administrator shall be responsible to implement and enforce the personnel practices adopted by Ordinance or Resolution authorized pursuant to this Section. If there is a conflict between said personnel practices and any duly adopted and lawful Collective Bargaining Agreement, Personnel Services Contract or Federal or State Law, the terms and conditions of that Contract or law shall prevail. In all other cases, the practices adopted pursuant to this Ordinance shall prevail.

SECTION 4. This Ordinance shall take effect immediately upon passage and publication and as otherwise required by law.

BOROUGH OF WOODBURY HEIGHTS

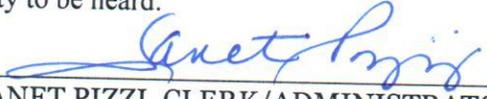
By: 
HARRY W. ELTON, JR., MAYOR

ATTEST:


JANET PIZZI, CLERK/ADMINISTRATOR

NOTICE

Notice is hereby given that the foregoing ordinance was introduced and passed on first reading at a meeting of the Borough Council of the Borough of Woodbury Heights, held on the 18th day of April, 2012 and will be considered for final passage at a meeting of the Borough Council of the Borough of Woodbury Heights, to be held on the 16 day of May , 2012 at 7:30 pm, at which time and place any interested party will be given the opportunity to be heard.



JANET PIZZI, CLERK/ADMINISTRATOR

PUBLIC NOTICE

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I, Janet Pizzi, Clerk of the Borough of Woodbury Heights, hereby certify that the above Ordinance was duly adopted by the Borough Council of the Borough of Woodbury Heights at the Regular meeting of Mayor and Borough Council held on May 16, 2012,


Janet Pizzi, Clerk/Administrator